

If you decide that you no longer wish to work on Sundays then you can 'opt-out' from Sunday working by completing the Opting-Out Notice below.

The method by which this must be done has been laid down by law and is as follows:

STATUTORY RIGHTS IN RELATION TO SUNDAY SHOP WORK

You have become employed as a shop worker and are or can be required under your contract of employment to do the Sunday work your contract provides for.

However, if you wish, you can give notice to your employer, and you will then have the right not to work in or about a shop on any Sunday on which the shop is open, once three* months has passed from the date on which you gave the notice.

Your notice must:

- **be in writing;**
- **be signed and dated by you;**
- **say that you object to Sunday working;**

For three* months after you give notice, your employer can still require you to do all the Sunday work your contract provides for. After the three month period has ended, you have the right to complain to an employment tribunal if, because of your refusal to work on the Sundays on which the shop is open, your employer:

- **dismisses you, or**
- **does something else detrimental to you, (for example, failing to promote you).**

Once you have opted out of Sunday working, and therefore have the rights described above, you can surrender them only by giving your employer further notice, signed and dated by you, saying that you wish to work on Sundays, or that you do not object to Sunday working, and then agreeing to work on Sundays or on a particular Sunday i.e. if you change your mind you will have to opt back in to Sunday working.

*Whilst the Law states that you are required to give three month's notice that you wish to opt-out of Sunday working, it has been agreed by Tesco that the notice period should be reduced to one month's notice.

We will try to provide you with extra hours during the week to replace the hours you have opted-out of on Sunday.

Opting-Out Notice

I object to Sunday working and I no longer want to be contracted to work hours on a Sunday.

I understand that this gives you one month's notice from the date below.

Signed: Dated:

Please print your name